

“I can’t think of what I would have done without the advice and encouragement of the LDS Program. I truly hope the service continues to be available and even expands.”

*Liz Calvin
President, Board of Directors
Durham Farm and Rural Family Services*

“It was an efficient, economical, and very effective process to meet the needs of the organization as a whole. I would highly recommend it for all organizations.”

*Brad Cook
Executive Director
Literacy Council of Durham*

Have **YOU** got what it takes?

Consultants and or trainers are always needed to provide leadership and lend their expertise to the not-for-profit sector.

To share your skills and volunteer with Community Development Resources please contact us.

www.cdr@uwayapu.org
(905) 430-3218

CDR is a Partnership of the United Way of Ajax-Pickering-Uxbridge and The United Way of Oshawa-Whitby-Clarington-Brock & Scugog

Community Development Resources



**“Enhancing Community
Leadership & Capacity”**

ORGANIZATIONAL NEEDS ASSESSMENT (ONA)

The ONA is a survey, designed to help not-for-profit boards identify their strengths and opportunities for growth. Our trained representative attends a regular board meeting of a not-for-profit organization. After a brief introduction, surveys are distributed to all board members for their completion. This usually takes 20 minutes.

At the next board meeting, a detailed report is provided outlining strengths and opportunities for improving effectiveness. The facilitator shares tips and strategies forward and increasing board and organizational effectiveness.

E-LEARNING

Need affordable, flexible learning solutions available anytime and anyplace?

We offer, in partnership with the United Way of Oakville a wide range of courses available through the web. Please visit www.uwayapu.org, under Community Development Resources for more information.

WORKSHOP TOPICS

SERVICES OFFERED

- Community workshops
- Customized workshops
- Strategic planning facilitation
- Organizational needs assessments
- Telephone consultations
- Lending library
- Resource information
- Sample tools and templates
- E-learning

- Role of Volunteers
- Committees
- Policy Development
- Board Governance Models
- Conflict Mgt.
- Presentation Skills
- Financial Mgt.
- Legal Management
- Marketing Strategies
- Human Resources
- Role of the Board
- Team Building
- Board Recruitment
- Board & Staff Relations
- Diversity
- Effective Meetings
- Strategic Planning
- Plus much more! materials

BENEFITS OF WORKING WITH CDR:

- Develop skills, knowledge and abilities to effectively lead and manage
- Maximize your resources and gain proven tools and templates
- Strategically respond to emerging community needs
- Enhance leadership capacity and organizational effectiveness.
- Develop informal learning networks

Supporting the professional learning and development needs of Board Members, Executive Directors, Staff & Volunteers.

WHAT IS COMMUNITY DEVELOPMENT RESOURCES?

Community Development Resources (CDR) is a volunteer based training and consulting service whose goal is to support leaders, staff and volunteers by providing them with the knowledge, skills and techniques to enhance their leadership and organizational capacity within the communities they serve.

As a non-profit agency, we understand the challenges of non-profit leadership in an

environment of rapid change and increasing demands for accountability.

At Community Development Resources we provide resources, support and guidance to organizations, enabling them to enhance their leadership and organizational capacity.

Visit us at www.uwayapu.org for our current workshop and service offerings.

